

# Governance Grader Results

Board: The Classical Academy College Pathways

Number of Board Members: 8

Number of Board Members completed Governance Grader: 8

Governance Grader started on: Thursday September 22, 2016 at 1:14 PM

Report Generated on: Monday January 9, 2017 at 9:56 PM

Governance Grader completed by:

Bob Swanson

Matt Dubois

WILLIAM JENNINGS

Tom LaValley

Rob Moulton

Jeff Rudder

Russ Sojourner

Becky Van Vleet

Governance Grader not complete by:

## Summary

Level – Provides visibility into how your board rates themselves relative to board governance best practices.

Alignment – Shows if the board has common perspective and understanding, or if there are differences of opinion or knowledge.

**Alignment**    Strong    Somewhat    Poor

### People

Congratulations, looks like you are doing a great job of getting your full board engaged.

Level   Alignment

③



### Process

Nice work. Looks like you have built some strong systems and processes.

Level   Alignment

③



### Performance

Excellent effort. Looks like your board understands what it needs to deliver.

Level   Alignment

③



### Board Objectives

Yes

I don't know

No

## People

### Alignment

1. We have a job description that details the roles and responsibilities of the full board.



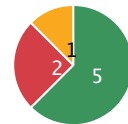
2. We have individual performance expectations for trustees that are written down and hold each board member accountable to these.



3. Our board is large enough to have several active, well-functioning committees, who dive into substantive strategic issues and bring information back to the full board for further discussion and decision-making.



4. There is a clear expectation that our CEO takes an active role in shaping, and has responsibility for, creating effective governance.



5. We have a strong partnership with our CEO that is built on mutual trust and respect.



6. We have a succession plan for both board and organizational leadership.



7. We have a consistent process to provide ongoing professional development on effective governance and best practices of successful charter schools to our board members.



# Process

## Alignment

1. Our board consistently demonstrates a clear understanding of the difference between governance and management.



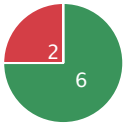
2. Most of our board meetings have 100% trustee attendance.



3. We have a system in place to deal with chronic non-attending and underperforming board members.



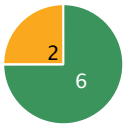
4. The majority of our board meeting time focuses on strategic issues rather than reporting on past events.



5. We can consistently comply with our state's open meeting law.



6. We have an institutional memory easily accessible 24/7 by all trustees.



7. We have a streamlined process to create agendas, meeting materials, and take minutes



# Performance

## Alignment

1. I know the key charter promises we have made to our authorizer and our community.



2. I know how we measure these charter promises.



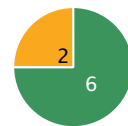
3. We have an effective process for evaluating, communicating with and supporting our CEO.



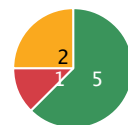
4. We review financials monthly and every board member has a firm grasp on the organization's financial health.



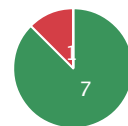
5. Each year the board establishes strategic board-level goals, articulating how the board will add value, that are specific and measurable.



6. Our board conducts an annual performance appraisal of the full board and of individual trustees.



7. Our organization uses academic achievement data to make decisions and improve results.



8. Our board has formal tools and measures in place to measure overall organizational performance (finance, operations, staff retention, etc.).



# Board Objectives

Number of  
responses

1. What are the top things that you think your board needs to work on? Select all that apply.

Effective and efficient board meetings	2
Strengthening the partnership Between the Board and CEO	2
Getting everyone more engaged/contributing to the board	2
Establishing and utilizing an effective committee structure	2
Developing, tracking and measuring goals	2
Training on board's roles and responsibilities	0
Recruiting New Trustees	6
Conducting an annual evaluation of the CEO / Organization's Leader	0
Conducting an annual evaluation the board	0
Succession planning for board members and officers	2

2. Additional board needs:

Pizza